

LOUDONVILLE CHRISTIAN SCHOOL

374 Loudon Road • Loudonville, NY 12211 • 518.434.6051 • www.lcs.org



TEACHER APPLICATION

Your interest in **Loudonville Christian School** is appreciated. We invite you to fill out this initial application and return it to our school office with your resume and cover letter. If there is a current opening for which you are applying, please also send copies of your transcripts and certifications. If there is not a current opening we invite you to fill out an application, and if an opening occurs for which you may qualify, we will ask you to send your placement file to our office. Once an application is received we may contact your references. If we have continued interest in your candidacy, we will contact you and arrange for a personal interview.

We realize that the key to a successful Christian school is its staff. We are seeking applicants who love and serve Jesus, who are professionally qualified, who can connect with and disciple children, and who, by the pattern of their lives, will act as Christian role models (Luke 6:40).

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants and with our school.

Application date: _____ Date available: _____

APPLICANT'S NAME AND ADDRESS

Full name: _____

Present address: _____

Email address _____

How long have you lived at the above address? _____

Phone: Days (____) _____ Evenings (____) _____ Best time to call you? _____

Permanent address if different than present address: _____

POSITION DESIRED

Please indicate 1st, 2nd, 3rd choice in parenthesis. Then to the right please indicate the grade or subject in order of preference.

() Early Childhood (PreK or K) _____

() Lower School (1-6) _____

() Junior High School (7-8) _____

() High School (9-12) _____

Full time _____

Part time _____

How did you learn about the position for which you are applying? _____

Please list activities or sports which you would be capable of and willing to direct, sponsor, advise, or coach. Indicate grade or ability levels. _____

What would you like to be doing five years from now? _____

CHRISTIAN BACKGROUND

Briefly share your Christian testimony. _____

Do you believe the Bible to be the only inspired and infallible word of God, our final authority in all matters of faith, truth and conduct? Yes _____ No _____ Signature: _____

I fully support the Statement of Faith as written without mental reservations.

Signature: _____

I support the Statement of Faith except for the area(s) listed and explained on an attachment. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: _____

What is your local church affiliation? _____

Are you a member in good standing? _____ How many years? _____

Are you involved in your local church's ministries? If you are, please list them and to what degree of regularity you are involved.

Are you involved in any other Christian ministries? If you are, please list them.

Describe your routine of personal Bible study and prayer.

What books have you read recently that have helped you spiritually?

PROFESSIONAL QUALIFICATIONS

Please attach photocopies of all your college and graduate school transcripts. Should you be offered a position, official copies will be required to be submitted for inclusion in your personnel file.

What degrees do you hold?

Degree	Date Received	Issuing Institution

Your Major(s) _____

Your Minor(s) _____

Cumulative grade point average: Undergraduate Degree _____ Graduate Degree _____

Total _____ units after undergraduate degree.

Please list your teaching experience with most recent first.

School Name	Grade Level or Subjects	Dates

List any other educational experiences you have had including opportunities for travel.

List any books that you have read recently that have helped you to grow professionally.

Do you have a state teaching license? Yes ____ No ____ State? ____ Expiration Status/Date? _____

What level and/or area? _____

If you do not have a teaching license, what requirements do you lack?

Do you have any endorsements? If so, please list seminar hours in endorsement area(s)

Please attach photocopies of any teaching certificates you hold.

Have you had any courses in the Christian Philosophy of Education? _____

If so, where and when? _____

If not, would you be willing to take such a course by correspondence or otherwise? Yes ____ No ____

Have you had any courses giving specific training for Christian day schools? Yes ____ No ____

Provide details: _____

Please list any conferences or seminars which you have led or participated in the past three years.

Describe how teacher evaluation has been helpful to you.

Please attach a typed copy of your personal Christian Philosophy of Education.

PERSONAL PHILOSOPHY

On a separate piece of paper please label and succinctly answer in one or two paragraphs each of the questions below.

1. Why do you wish to teach in a Christian school?
2. What are the main characteristics that distinguish a Christian school from a public school?
3. What areas do you feel are your strengths? Weaknesses?
4. What is your philosophy of homework?
5. What is your philosophy of discipline?
6. What do you consider to be the proper classroom atmosphere for learning?
7. How do you celebrate diversity in your classroom?
8. What is your experience in working with students who have IEPs?
9. Please summarize any additional information that you would like to present regarding your candidacy for position.

EMPLOYMENT HISTORY

Please begin with your current or most recent employer and work backwards for the past ten years. If necessary, you may provide an additional list following the same format.

Employer _____	
Position _____	Dates of Employment _____
Address _____	
Supervisor's Name _____	Phone Number _____
Reason for leaving _____	
Employer _____	
Position _____	Dates of Employment _____
Address _____	
Supervisor's Name _____	Phone Number _____
Reason for leaving _____	
Employer _____	
Position _____	Dates of Employment _____
Address _____	
Supervisor's Name _____	Phone Number _____
Reason for leaving _____	

Employer _____	_____
Position _____	Dates of Employment _____
Address _____	
Supervisor's Name _____	Phone Number _____
Reason for leaving _____	

If you have ever worked under a different name for any of the employers you listed above, please indicate that name or names. _____

Have you already signed a contract for next year with any other institution? Yes _____ No _____

PERSONAL REFERENCES

You will need to sign the **Reference Release Form** that is attached and return it with this application. Do not list family members or relatives for references.

Give two references that are qualified to speak of your spiritual experience and Christian service. **Please list your current pastor first.**

Name	Complete Address	Phone Number	Position

Give two references who are qualified to speak of you professional training and experience. **Please list your current or most recent principal or supervisor first.**

Name	Complete Address	Phone Number	Position



APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that **Loudonville Christian School** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact may prevent me from being hired, or if hired, may subject me to dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through day of release.

I authorize **Loudonville Christian School** to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such investigation or disclosure.

In addition, I hereby release the **Loudonville Christian School**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such an investigation or disclosure.

I waive the right to ever personally review any references given to **Loudonville Christian School**.

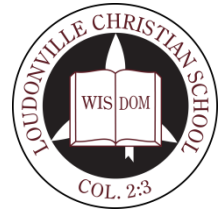
Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI, if requested, and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many set of fingerprints that are necessary for such an investigation. I authorize **Loudonville Christian School** to conduct criminal records check.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date



DECLARATION OF ETHICAL AND MORAL INTEGRITY

As an applicant for employment or for a volunteer position at Loudonville Christian School, I (print name) _____ recognize, understand, and agree to live by the moral and ethical standards of the school. I further declare that with regard to my personal moral and ethical character and conduct as of this date, I am not engaging, will not engage, nor have I been engaged in sexually immoral or abusive conduct toward adults or minors, as defined by Scripture and/or state law. I do declare that the above statement is factual and true. By affixing my signature, I declare that I meet the moral and ethical standards of Loudonville Christian School.

Applicant's Signature

Date

Administrator's Signature

Date

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AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have applied for a position as a _____ with **Loudonville Christian School**. I have authorized the school to thoroughly investigate references, work records, evaluations, education, and other matters, related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release **Loudonville Christian School**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to **Loudonville Christian School**.

I certify that I have carefully read and understand the above statements.

Applicant's Name (Print)

Applicant's Signature

Applicant's Social Security Number

Date



STATEMENT OF FAITH

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God. (2 Timothy 3:16; 2 Peter 1:21)
2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit. (Genesis 1:1; Matthew 28:19; John 10:30, 37-38)
3. We believe in the deity of our Lord Jesus Christ (John 10:33), in His virgin birth (Isaiah 7:14; Matthew 1:23; Luke 1:35), in His sinless life (Hebrews 4:15, 7:26, 9:12), in His miracles (John 2:11), in His vicarious and atoning death through His shed blood (1 Corinthians 15:3; Ephesians 1:7; Colossians 1:14; Hebrews 2:9), in His bodily resurrection (John 11:25; 1 Corinthians 15:4), in His ascension to the right hand of the Father (Mark 16:19), and in His personal return in power and glory (Acts 1:11; Revelation 19:11).
4. We believe that man is sinful by nature and that regeneration by the Holy Spirit is essential and an absolute necessity for his salvation (Romans 3:10, 23; John 3:16-19, 5:24, Ephesians 2:8-10, Titus 3:5-6).
5. We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life (Ephesians 4:30, 5:18; 1 Corinthians 3:16, 6:19).
6. We believe in the resurrection of both the saved and the lost: they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation (John 5:28-29).
7. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9; 1 Corinthians 12:12-13; Galatians 3:26-28).
8. We believe in the creation of mankind (distinctly man and woman) by the direct breath of God (Genesis 1:26-28; 5:1-2).
9. We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive covenant union, as delineated in Scripture (Genesis 2:18-25) and that God intends sexual intimacy to occur only between a man and a woman who are married to one another, and that God has commanded that no intimate sexual activity is engaged in outside of marriage. (Genesis 1:27-28, 2:21-24; Matthew 19:4-9; Mark 10:5-9; Ephesians 5:22-33).
10. We believe that God offers forgiveness, redemption, and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Christ Jesus (1 John 1:9).
11. We believe that everyone must be afforded compassion, love, grace, kindness, respect, and dignity (Matthew 7:12; Philippians 2:3).