

LOUDONVILLE CHRISTIAN SCHOOL

374 Loudon Road • Loudonville, NY 12211 • 518.434.6051 • www.lcs.org



TEACHER APPLICATION

Thank you for your interest in **Loudonville Christian School**. Please complete this application and return it to our school office with your resume, cover letter, unofficial transcripts, and certifications. Once your application is received we may contact your references. If we have continued interest in your candidacy, we will contact you and arrange for a personal interview.

We realize that the key to a successful Christian school is its staff. We are seeking applicants who love and serve Jesus, who are professionally qualified, who can connect with and disciple children, and who, by the pattern of their lives, will act as Christian role models (Luke 6:40).

It is our prayer that God will fulfill His perfect will in the lives of all applicants and with LCS. We look forward to receiving your application.

Application date: _____ Date available: _____

APPLICANT INFORMATION

Full name: _____

Mailing address: _____

Permanent address (if different): _____

Email address: _____

How long have you lived at the above address? _____

Phone number : _____

Have you been convicted of a felony? _____

Are you legally able to work in the United States? _____

POSITION DESIRED

Indicate 1st, 2nd, 3rd choice in parenthesis. Then to the right please indicate the grade or subject in order of preference.

() Early Childhood (PreK or K) _____

() Lower School (1-6) _____

() Junior High School (7-8) _____

() High School (9-12) _____

Full time _____

Part time _____

I have read and understand the LCS Statements on page 8 and will abide by these principles during my tenure at LCS.

Signature: _____

Do you attend church regularly? (3-4 times/month) _____

What church do you attend? _____

PROFESSIONAL QUALIFICATIONS

Please attach photocopies of all your college and graduate school transcripts. Should you be offered a position, official copies will be required to be submitted for inclusion in your personnel file.

What degrees do you hold?

Degree	Date Received	Issuing Institution

Your Major(s) _____

Your Minor(s) _____

Please list your teaching experience with most recent first.

School Name	Grade Level or Subjects	Dates

List any other educational experiences you have had including opportunities for travel.

Do you have a state teaching license? Yes ___ No ___ State? ___ Expiration Status/Date? _____

What level and/or area? _____

* Please attach photocopies of any teaching certificates you hold.

Please list any conferences or seminars which you have led or participated in the past three years.

PERSONAL PHILOSOPHY

Please answer the following questions and submit with this application:

1. Summarize your understanding of the gospel.
2. Briefly explain how Jesus has impacted your life.
3. What books have impacted your spiritual journey?
4. What works of literature have you enjoyed for professional or personal purposes?
5. Describe your philosophy of education. [Things to consider: the purpose of education, role as the educator, teacher/student relationship, methods of teaching/learning, assessments, etc.]
6. Describe your philosophy of classroom management.
7. What is your philosophy of teacher involvement beyond the classroom?
8. What experiences and skills can you bring to LCS? [These can include: athletic, fine arts, travel, internships, clubs, service opportunities, or other co-curricular activities.]
9. How do you celebrate diversity in your classroom?
10. Please summarize any additional information that you would like to present regarding your candidacy for position.

EMPLOYMENT HISTORY

Please begin with your current or most recent employer and work backwards for the past ten years. If necessary, you may provide an additional list following the same format.

Employer _____ Position _____ Dates of Employment _____ Address _____ Supervisor's Name _____ Phone Number _____ Reason for leaving _____
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Employer _____ Position _____ Dates of Employment _____ Address _____ Supervisor's Name _____ Phone Number _____ Reason for leaving _____
Employer _____ Position _____ Dates of Employment _____ Address _____ Supervisor's Name _____ Phone Number _____ Reason for leaving _____

If you have ever worked under a different name for any of the employers you listed above, please indicate that name or names. _____

Have you already signed a contract for next year with any other institution? Yes _____ No _____

PERSONAL REFERENCES

You will need to sign the **Reference Release Form** that is attached and return it with this application. Do not list family members or relatives for references.

Give two references that are qualified to speak about your journey following Jesus.

Name	Complete Address	Phone Number	Position

Give two references who are qualified to speak of your professional training and experience. **Please list your current or most recent principal or supervisor first.**

Name	Complete Address	Phone Number	Position

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APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that **Loudonville Christian School** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact may prevent me from being hired, or if hired, may subject me to dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through day of release.

I authorize **Loudonville Christian School** to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such investigation or disclosure.

In addition, I hereby release the **Loudonville Christian School**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such an investigation or disclosure.

I waive the right to ever personally review any references given to **Loudonville Christian School**.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI, if requested, and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many set of fingerprints that are necessary for such an investigation. I authorize **Loudonville Christian School** to conduct criminal records check.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

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AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have applied for a position as a _____ with **Loudonville Christian School**. I have authorized the school to thoroughly investigate references, work records, evaluations, education, and other matters, related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release **Loudonville Christian School**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to **Loudonville Christian School**.

I certify that I have carefully read and understand the above statements.

Applicant's Name (Print)

Applicant's Signature

Applicant's Social Security Number

Date

LCS STATEMENTS

Statement of Faith

1. We believe the Bible to be the inspired, the only infallible Word of God, fully authoritative in matters of faith and conduct. (2 Timothy 3:16; 2 Peter 1:21)
2. We believe that there is only one God, eternally existent in three persons: Father, Son and Holy Spirit. (Genesis 1:1; Matthew 28:19; John 10:30, 37-38)
3. We believe in the deity of our Lord Jesus Christ (John 10:33-36), in His virgin birth (Isaiah 7:14; Matthew 1:23; Luke 1:35), in His sinless life (Hebrews 4:15, 7:26, 9:12), in His miracles (John 2:11), and in His vicarious and atoning death through His shed blood (1 Corinthians 15:3; Ephesians 1:7; Colossians 1:14; Hebrews 2:9), in His bodily resurrection (John 11:25; 1 Corinthians 15:4), in His ascension to the right hand of God the Father (Luke 24:51; Acts 1:9; Hebrews 1:3), and in His personal return in power and glory (Acts 1:11; Revelation 19:11).
4. We believe that for salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely necessary. (Romans 3:10, 23; John 3:16-19, 5:24; Ephesians 2:8-10; Titus 3:5-6)
5. We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life. (Ephesians 3:16, 4:30; 1 Corinthians 3:16, 6:19)
6. We believe in the resurrection of both the saved and the lost: they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation. (John 5:28-29)
7. We believe in the spiritual unity of believers in our Lord Jesus Christ. (Romans 8:9; 1 Corinthians 12:12-13; Galatians 3:26-28)

Statement on Life, Marriage, Family, Sexuality and Gender Identity

Loudonville Christian School stands firmly upon the historical truth claims and moral foundations of Christianity. These truth claims include, but are not limited to, the biblical definition of marriage, the attendant boundaries of sexuality and moral conduct, and the clear biblical teaching that gender is both sacred and established by God's design.

1. We believe that the Bible teaches that human life is sacred in God's sight. Murder, suicide, euthanasia, and abortion are offenses against the sanctity of human life. (Genesis 9:5-6; Psalm 139:13; Matthew 19:18-19; Romans 13:8-10)
2. We believe that the Bible reveals that God created marriage as the union of one man and one woman joined together in an exclusive, lifelong relationship. (Genesis 2:18-25) The Bible makes it clear that God frowns upon divorce, and that divorce is acceptable only in certain limited circumstances. Offenses against marriage and the family such as domestic violence and child abuse are displeasing to God, in addition to being punishable by the state. (Ephesians 5:22-6:4) The Bible teaches that God intends sexual intimacy to only occur between one man and one woman who are married to one another, and the Bible clearly directs that no sexual activity be engaged in outside of marriage. (Genesis 1:27-28, 2:21-24; Matthew 19:4-9; Mark 10:5-9; 1 Corinthians 6:18-20; 1 Thessalonians 4:1-8) Furthermore, no definition of marriage other than the union of one man and one woman shall be recognized at Loudonville Christian School.
3. We believe that the Bible further teaches that God created humankind, male and female. It is impossible for a person to truly change his/her sex. The assertion of a gender identity different from one's biological sex is fundamentally at odds with God's creative intent for a person's life, as is the assertion of a sexual identity that departs from heterosexuality. (Genesis 1:26-28, 5:1-2)
4. We believe that the Bible teaches that God offers forgiveness, redemption, and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (1 John 1:9) Loudonville Christian School believes that every person must be afforded compassion, love, grace, kindness, respect, and dignity. (Matthew 7:12; Philippians 2:1-4)

Loudonville Christian School adheres to these Biblically-based beliefs and considers them essential to our identity as a Christian school. Parents who choose to enroll their children at Loudonville Christian School understand that the school will teach these principles and Biblical values.